

Pecyn Dogfennau



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DYDD IAU, 19 TACHWEDD 2020

AT: HOLL AELODAU'R BWRDD GWEITHREDOL

AGENDA DIWYGIEDIG

YR WYF DRWY HYN YN EICH GALW I FYNYCHU RHITH-GYFARFOD O'R **BWRDD GWEITHREDOL AM 4.00 YP, DYDD LLUN, 23AIN TACHWEDD, 2020** ER MWYN CYFLAWNI'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

Wendy Walters

PRIF WEITHREDWR

Swyddog Democraidd:	Martin S. Davies
Ffôn (llinell uniongyrchol):	01267 224059
E-bost:	

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

Y BWRDD GWEITHREDOL

AELODAETH - 10 AELOD

Cynghorydd	Portffolio
Cynghorydd Emlyn Dole	Arweinydd Arweinyddiaeth a Strategaeth Gorfforaethol; Cadeirydd y Bwrdd Gweithredol; Cynrychioli'r Cyngor ar CLILC; Datblygu Economaidd; Yn cynrychioli'r Cyngor ar Ranbarth Dinas Bae Abertawe; Cydweithio; Marchnata a'r Cyfryngau; Penodi Aelodau o'r Bwrdd Gweithredol; Penderfynu ar bortffolios ABG; Cyswllt â'r Prif Weithredwr; Bwrdd Gwasanaethau Cyhoeddus
Cynghorydd Mair Stephens	Dirprwy Arweinydd Rheolwr Busnes y Cyngor; Adnoddau Dynol; Rheoli Perfformiad; Archwilio Cymru; Hyfforddiant; T.G.Ch; T.I.C. Cynllunio strategol
Cynghorydd Glynog Davies	Addysg a Phlant Ysgolion; Gwasanaethau Plant; Anghenion Addysgol Arbennig; Diogelu; Cartrefi Seibiant; Gwasanaeth Gwella Ysgolion Integredig Rhanbarthol; Dysgu Oedolion yn y Gymuned; Gwasanaethau Ieuencid; Gwasanaethau Arlwyo Ysgolion, Aelod Arweiniol dros Blant a Phobl Ifanc; Llysgennad Ieuencid
Cynghorydd Cefin Campbell	Cymunedau a Materion Gwledig Materion Gwledig ac Ymgysylltu â'r Gymuned; Diogelwch Cymunedol; Yr Heddlu; Deddf Gwrthderfysgaeth a Diogelwch 2015; Trechu Tlodi; Llesiant Cenedlaethau'r Dyfodol; Cyswllt y Trydydd Sector; Cydraddoldeb, Strategaeth Newid yn yr Hinsawdd.
Cynghorydd Hazel Evans	Amgylchedd Sbwriel; Clanhau Strydoedd; Gwasanaethau Priffyrdd aThrafnidiaeth; Cynnal a Chadw Tiroedd; Gwasanaethau Adeiladu; Gofalu; Clanhau Adeiladau; Cynlluniau Argyfwng; Llifogydd, Hawliau Tramwy Cyhoeddus.
Cynghorydd Linda Evans	Tai Tai - Cyhoeddus; Tai - Preifat; Heneiddio'n dda
Cynghorydd Peter Hughes Griffiths	Diwylliant, Chwaraeon a Thwristiaeth Llysgennad Cynghorau Tref a Chymuned; Datblygu'r Iaith Gymraeg; Theatrau; Chwaraeon; Canolfannau Hamdden; Amgueddfeydd; Llyfrgelloedd; Parciau Gwledig; Twristiaeth.
Cynghorydd Philip Hughes	Diogelu'r Cyhoedd Safonau Masnach; Iechyd yr Amgylchedd. Gorfodaeth Amgylcheddol; Gorfodaeth Cynllunio; Gwastraff Didrwydded; Gwasanaethau Parcio; Bio amrywiaeth
Cynghorydd David Jenkins	Adnoddau Cyllid a'r Gyllideb; Effeithlonrwydd Corfforaethol; Rheoli Eiddo / Asedau; Caffael; Budd-daliadau Tai; Refeniw; Gwasanaethau Statudol (Cwrneriaid, Cofrestryddion, Etholiadol, Arglwydd Rhaglaw); Hyrwyddwr y Lluoedd Arfog; Canolfannau Cyswllt a Chanolfannau Gwasanaethau Cwsmeriaid
Cynghorydd Jane Tremlett	Gofal Cymdeithasol ac Iechyd Gwasanaethau Cymdeithasol i Oedolion; Gofal Preswyl; Gofal Cartref; Anableddau Dysgu; Iechyd Meddwl; Cyswllt / Cydweithio / Integreiddio â'r GIG; Gwasanaethau Arlwyo Cartefi Gofal, Pencampwr Gofalwyr; Llysgennad Anabledd; Pencampwr Gofal Dementia

AGENDA DIWYGIEDIG

- 1. YMDDIHEURIADAU AM ABSENOLDEB.**
- 2. DATGAN BUDDIANNAU PERSONOL.**
- 3. CWESTIYNAU Â RHYBUDD GAN YR AELODAU.**
- 4. CWESTIYNAU A RHYBYDD GAN Y CYHOEDD.**
- 5. YMESTYN DIWRNODAU PARCIO AM DDIM I FIS RHAGFYR 2020.** 5 - 8
- 6. TALIAD BRYD DROS DRO I STAFF GOFAL (I GEFNOGI STAFFIO MEWN CARTREFI GOFAL PREIFAT)** 9 - 14
- 7. UNRHYW FATER ARALL Y GALL Y CADEIRYDD OHERWYDD AMGYLCHIADAU ARBENNIG BENDERFYNU EI YSTYRIED YN FATER BRYD YN UNOL AG ADRAN 100B(4)(B) O DDEDDF LLYWODRAETH LEOL, 1972.**

Mae'r dudalen hon yn wag yn fwriadol

Y BWRDD GWEITHREDOL 23 Tachwedd 2020

YMESTYN DIWRNODAU PARCIO AM DDIM I FIS RHAGFYR 2020

Y Pwrpas: Ystyried caniatáu diwrnodau parcio am ddim ym mis Rhagfyr yn 2020 fel eithriad i gefnogi trefi yn ystod pandemig Covid-19.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Cymeradwyo ymestyn parcio am ddim ym mis Rhagfyr yn ystod 2020 yn unig.

Y Rhesymau:

Cefnogi adferiad economaidd ein trefi yn ystod pandemig Covid-19.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol NAC OES

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Y
Cynghorydd Hazel Evans

Y Gyfarwyddiaeth: Yr
Amgylchedd
Enw Pennaeth y Gwasanaeth:
Stephen Pilliner

Swyddi:
Pennaeth Priffyrdd a
Thrafnidiaeth

Cyfeiriadau E-bost:
SGPilliner@sirgar.gov.uk

Awduron yr Adroddiad:
Richard Waters

Rheolwr Gwasanaethau
Priffyrdd a Thrafnidiaeth

RWaters@sirgar.gov.uk

**EXECUTIVE SUMMARY
EXECUTIVE BOARD
23RD NOVEMBER 2020**

Extending Free Parking Days into December 2020

BRIEF SUMMARY OF PURPOSE OF REPORT.

The COVID pandemic has caused disruption to our town centres as adjustments to daily life have been required to keep people safe. Whilst our town centres recover are starting to recover, the disruption since March has denied the opportunity for town centres to use any of the free days parking that the Council makes available to support events in town centres across the County.

The Council's current policy provides for five free parking days each year to support town centres. The policy currently excludes the trading period of December. The Council has been approached by some town centres to request that December is included in the offer this year due to the exceptional circumstances caused by the COVID19 pandemic.

The Council has supported town centres with free parking from March to September this year and with the continuation of the free parking pilots in place at each town. The latest request would help provide further support at this difficult time.

In a normal year there would be an additional budget impact of circa fifteen thousand pounds over the typical cost of forty thousand pounds accounted for by the existing policy.

It is proposed that Executive Board supports the slight variation to our existing policy as a one-off exception to apply in 2020 only, by including December within the period when the free days can be used by our town centres.

Recommendation. That the extension of free parking days into December be approved for 2020 only.

DETAILED REPORT ATTACHED?

No

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **S Pilliner** Head of Highways & Transportation

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
None	None	YES	None	None	None	None

Finance

The financial implications are included within this report.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **S G Pilliner** Head of Highways & Transportation

1. **Scrutiny Committee** N/A
2. **Local Member(s)** N/A
3. **Community / Town Council** N/A
4. **Relevant Partners** N/A
5. **Staff Side Representatives and other Organisations** N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Executive Board held on the 1 st July 2013	Minute 8 refers	

Mae'r dudalen hon yn wag yn fwriadol

**Y BWRDD GWEITHREDOL
23 TACHWEDD 2020**

**TALIAD BRYD DROS DRO I STAFF GOFAL (I GEFNOGI STAFFIO MEWN
CARTREFI GOFAL PREIFAT)**

YR ARGYMHELLION / PENDERFYNIADAU ALLWEDDOL SYDD EU HANGEN:

Cynigir trefniant dros dro i gefnogi cartrefi gofal preifat sy'n wynebu prinder staff ar fyr rybudd o ganlyniad i'r pandemig COVID 19. Bydd y taliad brys yn berthnasol dim ond pan fydd achosion penodol lle mae'r cyflenwad staffio mewn cartrefi Gofal Preifat yn cael ei beryglu oherwydd hunanynsyu statudol a chanlyniadau positif o ran Covid19 ymhlith staff cartrefi gofal preifat, lle nad oes digon o staff i ddarparu gofal.

RHESYMAU:

Mae gan awdurdodau lleol ddyletswydd statudol i ddarparu gofal preswyl ac, mae rhan o'r ddyletswydd hon yn ymestyn i sicrhau bod y sector cartrefi gofal yn Sir Gaerfyrddin yn gallu parhau i weithredu gyda lefelau priodol o ran rheoli a staffio. Mae'r cynnig hwn wedi'i gynllunio i fod yn rhywbeth dros dro hyd nes y gellir rhoi cynlluniau wrth gefn mwy parhaol ar waith.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol Nac Oes

Angen i'r Bwrdd Gweithredol wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

Aelodau'r Bwrdd Gweithredol:

Y Cynghorydd Jane Tremlett,
Y Cynghorydd Mair Stephens

Portffolio:

Dirprwy Arweinydd y Cyngor
Gofal Cymdeithasol ac Iechyd

Y Gyfarwyddiaeth

Rheoli Pobl a Pherfformiad
Enw Pennaeth y Gwasanaeth
Paul R Thomas

Dynodiad

Y Prif Weithredwr
Cynorthwyol (Rheoli Pobl a
Pherfformiad)

Rhif Ffôn

01267 246123

Cyfeiriad e-bost:

PRThomas@sirgar.gov.uk

**Executive Board
EXECUTIVE SUMMARY**

**TEMPORARY EMERGENCY PAYMENT FOR CARE STAFF (TO SUPPORT STAFFING IN
PRIVATE CARE HOMES)**

Background:

During the pandemic, the wider community has, and continues to encounter challenges created by the need to follow statutory guidelines. Within the last week or so, the community has experienced particular difficulties in relation to the staffing of private care homes, and nursing homes (arrangements for nursing homes are being considered jointly with Hywel Dda university Health Board). Covid-19 positive tests have been confirmed which have had a compromising effect on the availability of staff to deliver care in private care homes. Currently, staffing levels within Council run care homes are being maintained.

The Local Authority has a duty to ensure that all care homes within the County can continue to operate with safe levels of staffing, and, must assist in such circumstances. We can do this by deploying our own staff to ensure that these care homes can continue to provide a service and keep residents safe.

To enable us to ensure that staff can be deployed quickly and at short notice to respond to these staffing emergencies, we must ensure that standby and emergency call out arrangements are set up with immediate effect. These payments will hopefully ensure that we can rely on volunteers from our existing staff group to provide this cover in potential COVID-19 high risk environments. It would not be appropriate or contractually viable to instruct our own employees to work in non-council run care homes.

The proposed arrangements are as follows and will only be applicable in a Residential Care Setting:

Eligible employees:

Residential & Day Care Workers Grade C & Seniors Grade F
Domiciliary Care Workers Grade D & Seniors Grade F
Learning Disability Support Workers Grade D & Senior Specialist Support Workers Grade F
Front-line Supervisors

Proposed payments:

- Care Workers who volunteer to be on standby for deployment to private care facilities would receive the Authority's agreed Standby payment of £40 per session.
- For each shift worked, then the employee would receive a further £40 'Emergency Deployment Payment'.
- The employee/worker would be required to work a minimum 4 hour shift to qualify for the payment;

- In addition to this they would receive their normal hourly rates (including overtime payments where appropriate) for the additional hours worked, as stipulated by their contract of Employment.

There will be no additional cost to the Authority, as the additional costs will be fully reclaimed from the relevant Private Care home that requires support. Standby costs will be met through the use of ICF capital unless winter-pressures funding can be utilised.

DETAILED REPORT ATTACHED?	No.
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **Paul R Thomas** **Assistant Chief Executive (People Management and Performance)**

Policy and Crime & Disorder	Legal	Finance	ICT	Risk Management Issues	People Management and Performance	Physical Assets
NONE	None	YES	NONE	YES	YES	NONE

1. Finance

There is no additional cost as these payments will be fully reclaimed from the Private Care Home providers.

2. People Management and Performance

This temporary arrangement will be supplementary to our existing terms and conditions, and will only be applicable in specific situations within the private residential care settings where there is a lack of staff available to provide essential care.

Any on-call staff would be offering community care into a residential setting are employed by us, they would not be working for the care home.

3. Risk Management

The Local Authority has a duty to ensure that all care homes within the County can continue to operate with safe levels of staffing. Consideration also needs to be given to how such arrangements might impact on our own in-house service delivery. This needs to be formally contained within our Risk Assessment considerations/documentation.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Paul R Thomas Assistant Chief Executive (People Management and Performance)

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

Trade Unions have been briefed on this Scheme.

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THERE ARE NONE

Title of Document	File Ref No.	Locations that the papers are available for public inspection
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Mae'r dudalen hon yn wag yn fwriadol